

## IGCAR Colloquium Lecture by Chairman, AERB

A special IGC colloquium was organized by IGCAR at the Sarabhai Auditorium on 21<sup>st</sup> June, 2024. Chairman AERB was the distinguished speaker at this colloquium, where he delivered a talk titled “*Leadership and Management for.....Safety*”. Over 300 participants including officials from IGCAR, BARCF, NPCIL, BHAVINI, GSO, AERB and students & senior faculty members from Great Lakes Institute of Management, Sathyabama Institute of Science and Technology also attended the program.

The talk was delivered in two parts. In the first part, Chairman, AERB explained the distinctive and complementary nature of leadership and management, highlighting the key aspects of both these attributes. He stressed that both are essential for the success of an organization. A novel concept called ‘*Leader-Manager*’ where the individual has the ‘*mind of a manager and soul of a leader*’ was discussed. He then explained at length the special attributes that a leader must possess which includes Technical Capabilities, Intelligence Quotient (IQ) and Emotional Intelligence (EI). The role played by emotional intelligence in maximizing the performance of the leader as well as his/her followers was specifically brought out with several examples. He further emphasized that qualities such as self-awareness, self-regulation, motivation, empathy and social skills are also essential for effective leadership.

In the second part of his talk, Chairman AERB gave a detailed account of learnings and practical applications based on his deep understanding and varied professional experience. He mentioned that while the ‘*acute*’ part of any issue is quite visible and is invariably addressed, the underlying ‘*chronic*’ part of the issue remains unaddressed and it festers and resurfaces time and again. The need for ownership, accountability and courage to face productive conflicts was brought out. Further, for an effective leadership, one has to self-introspect by asking questions like why, what, when and how to resolve chronic issues.

Finally, the governing key organizational attributes for effective regulation and the role of Integrated Management System (IMS) of AERB in integrating all the organizational processes into one complete framework, enabling the organization to work as a single unit with unified objectives was explained. The decision-making process adopted by AERB by adopting IMS for effective regulation was highlighted.

The talk was well received and highly appreciated by all the participants. The colloquium concluded with a lively interactive session and felicitation to Chairman AERB.



Chairman, AERB delivering a special lecture in the IGC Colloquium organized by IGCAR, Kalpakkam



A section of participants who attended the IGC colloquium