



**L&T Construction**  
Heavy Civil Infrastructure

# EHS LEADERSHIP TO ENHANCE SAFETY AT SITE



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# EHS Leadership

- ZERO HARM** Vision
- Implementation Framework
- Leadership commitment
- EHS Leadership behavior
- EHS Leadership Evaluation

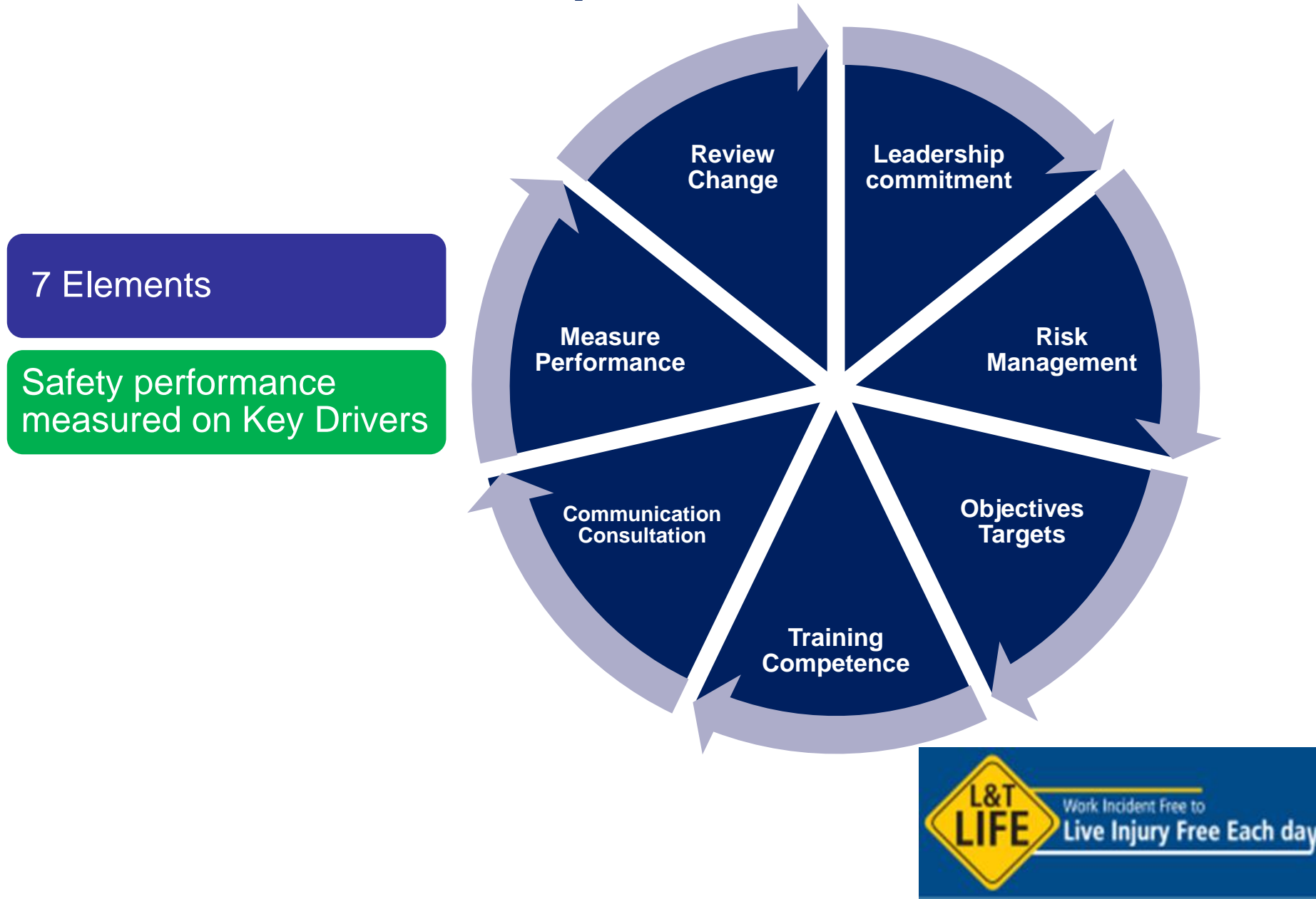
# Zero Harm Vision Principles

To move towards a zero harm vision, there requires a management game changing shift and a complete gradual overhaul of what was done in the past so as to meet the current L&T business model.

- **L&T L.I.F.E. (Live - Injury - Free – Each day)** is a program to support the elimination of fatalities & serious injuries from our business throughout all L&T Heavy Civil Infrastructure IC projects & operations globally.



# Zero Harm Vision – Implementation Framework



# Element No.1 – Leadership & Commitment

## Planned Actions



### Project Executive EHS Leadership Inspection Tour

- ❖ Business Head and Project Heads are accountable for their EHS performance and it is linked to personal KPIs
- ❖ Management reviews at all levels in the organization begins with EHS discussions
- ❖ Annual EHS Strategy is agreed by Business Heads and driven throughout the year for improving performance
- ❖ **Project Heads to complete IOSH Safety management course**
- ❖ All Business Heads including Project Heads to conduct regular & independent Executive EHS Leadership Tours/Inspections and demand for EHS improvement.



# Leadership Commitment



# Behavioral Safety – EHS Leadership Behavior

EHS Leadership behavior is ....



- What people see Leaders doing
- What Leaders pay attention to
- What Leaders say
- How they make decisions;
- and how they communicate them.

Your behaviors are the things which others see and hear



## Conclusion

- ✓ Safety performance is a primary function of project leadership
- ✓ Commitment from the leaders for Zero harm
- ✓ Strict Implementation and regular review

