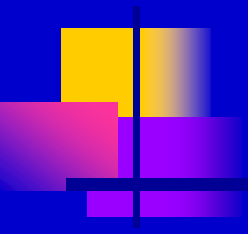
Managing Safety Culture



Defining Safety

Ethics is caring about people

Safety is caring that no physical harm comes to people

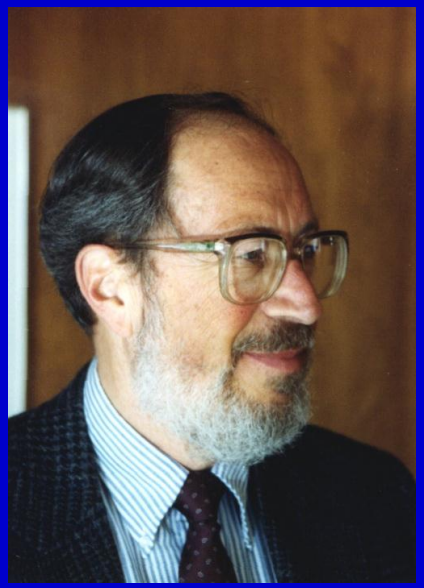
So Safety is a type of Ethical Behavior

Defining Culture

The Simplest Definition Of Culture:

“The Way We Do Things Around Here”

What Creates Culture?



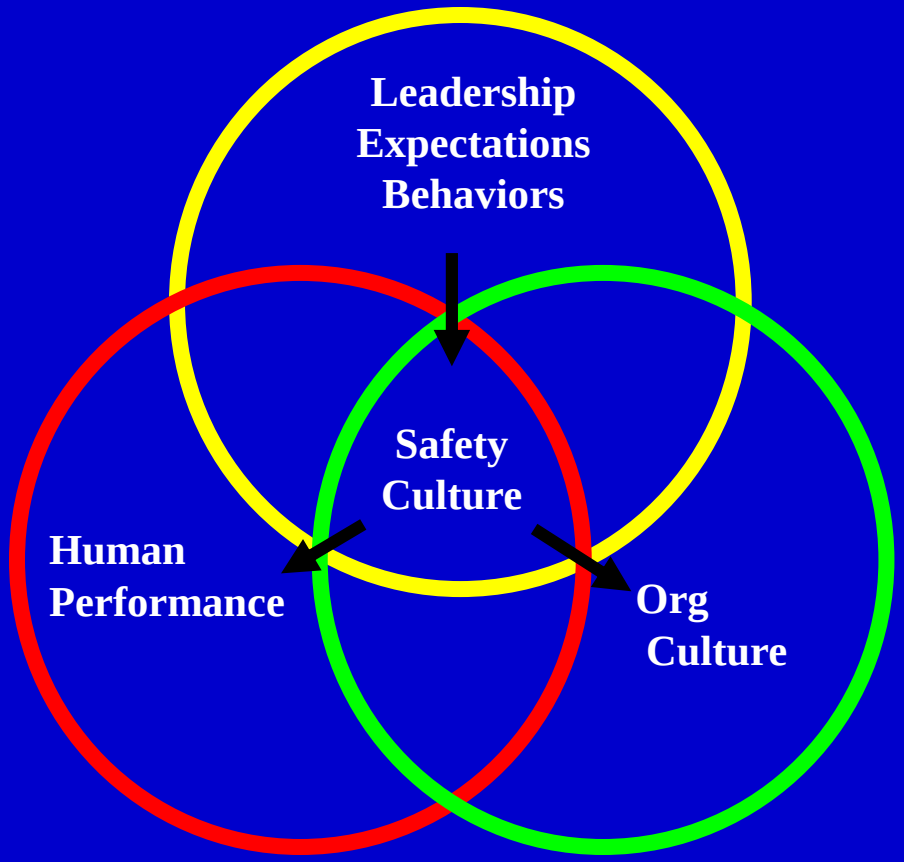
MIT Professor Dr. Edgar Schein:

"...one could argue that the only thing of real importance that leaders do is to create and manage culture..."

Creating Org Safety Culture

Leadership attitude of ethical management

- Reinforce clear expectations for ethical behaviors within the org
- Demonstrate ethical behavior themselves



Key Concept 2

A New Definition for Safety Culture:

A leadership attitude that ensures a hazardous technology is managed ethically so individuals and the environment are not harmed

Who says one man cannot make a change ?

- Dr. Homi Bhabha
- Dr. Vikram Sarabhai
- Dr. Verghese Kurien
- Dr. Abdul Kalam
- E. Sreedharan
- T.N.Seshan
- M.S.Swaminathan

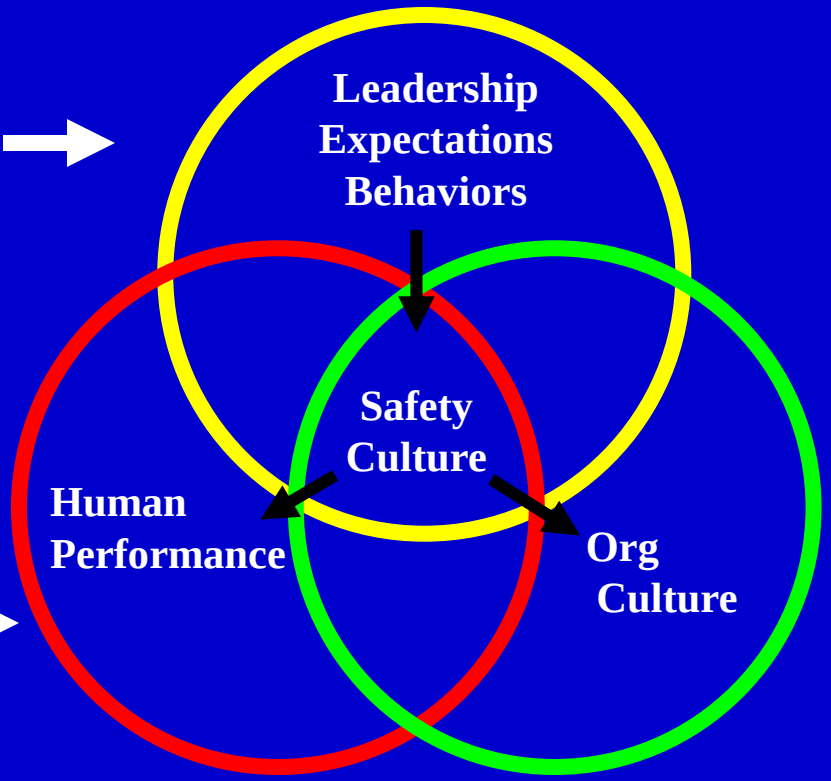
Measuring Leadership Skills

Lou Holtz:
"If you want to know if you have a good leader, you need to ask three questions:
- **Can I trust you?**
- **Are you committed to excellence?**
- **Do you care about me?"**

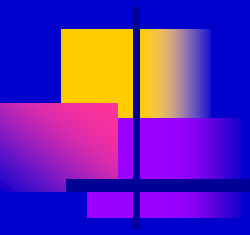
Measuring Leadership Skills

Determinants

Resultants



Nuclear safety
is our overriding
priority



Thanks for the kind Attention

Culture Comments

Steven Covey Principle-Centered Leadership Arrogance:

- **"With the humility that comes from being principle-centered, we can better learn from the past, have hope for the future, and act with confidence, not arrogance, in the present. Arrogance is the lack of self-awareness; blindness; an illusion; a false form of self-confidence; and a false sense that we're somehow above the laws of life. Real confidence is anchored in a quiet assurance that if we act based on principles, we will produce quality-of-life results."**